Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

			C	Compa	rative	Data							
Complaint Activity	Pı	reviou	s Fisca	l Year	Data		020Thru03-31						
	2015	2016	5 201	7 201	8 20		020111ru03-31						
Number of Complaints Filed	62	68	58	54	1 5	8	32						
Number of Complainants	61	67	58	54	1 5	6	31						
Repeat Filers	1	1	0	0	2	2	1						
		Comparative Data											
Complaints by Basis		Pre	vious 1	Fiscal	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The su the bases may not equal total complaints filed.	m of	2015	2016	2017	2018	2019	2020Thru03- 31						
Race		27	28	31	23	23	14						
Color		15	4	12	11	12	3						
Religion		6	4	8	3	8	2						
Reprisal		34	33	32	29	41	18						
Sex		20	28	20	17	24	13						
PDA		0	0	0	1	1	0						
National Origin		12	4	10	7	12	6						

For 2nd Quarter 2020 for period ending March 31, 2020

Equal Pay Act	0	1	1	0	2	0
Age	24	24	20	19	18	12
Disability	19	23	21	21	23	8
Genetics	0	0	0	0	0	0
Non-EEO	10	8	7	0	5	4
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru 31
Appointment/Hire	4	1	0	0	0	1
Assignment of Duties	10	6	4	2	4	5
Awards	1	2	0	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	6	5	7	1	5	3
Suspension	11	9	8	4	8	3
Removal	2	1	8	1	5	3
Other	0	0	0	0	0	2
Duty Hours	3	4	2	0	0	1
Perf. Eval./ Appraisal	9	9	5	10	5	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	37	35	40	35	38	19
Sexual	3	5	4	3	1	2
Medical Examination	2	0	1	0	1	0
Pay including overtime	3	5	3	0	1	0

Promotion/Non-Selection	16	18	1	1	6	13	3	
Reassignment								
Denied		1	1	4	1	1	0	1
Directed		9	1	2	2	6	7	2
Reasonable Accommodation Disability	l	10	5	5	5	10	11	3
Reinstatement	0	1	0)	0	0	0	
Religious Accommodation	Religious Accommodation				2	1	0	0
Retirement	rement					1	1	1
Sex-Stereotyping	0	0	0)	0	0	0	
Telework	0	3	4	1	2	3	1	
Termination	9	4	5	5	7	4	1	
Terms/Conditions of Employ	Ferms/Conditions of Employment				3	6	17	8
Time and Attendance		13	5	8	8 11		17	9
Training		1	3	4	1	2	1	1
Other								
User Defined - Other 1		0	0	0)	0	0	0
User Defined - Other 2		0	0	0 0		0	0	0
User Defined - Other 3		0	0	0	0 0		0	0
User Defined - Other 4		0	0	C)	0	0	0
			Со	mp	arat	tive l	Data	
Processing Time	I	Previous	Fiscal	Ye	ear]	Data	l	2020Thru03-
	2015	2016	2017	7	201	18	2019	31
Complaints pending during	fiscal yea	r						
Average number of days in investigation	200.44	221.95	151.7	3	170.53		199.08	221.38
Average number of days in final action	59.27	77.59		41.76		41.21	38.50	
Complaint pending during fi	scal year	where h	earing	wa	s rec	quest	ted	

Average number of days in investigation	178.	8.12 20		8.60	0 1	61.	00 1	81.	53	208	8.90	21	11.60	
Average number of days in final action	120.	18	61	.92	2	9.7	77 2	25.(00	30	.13	4	0.31	
Complaint pending during fi	scal y	vear	whe	ere	hear	ring	g was	not	req	ues	ted			
Average number of days in investigation	227.	.54	240).5(0 1	37.	82 1	51.	55	185	5.52	23	37.67	
Average number of days in final action	81.4	47	57	.24	· 1	00.	19 :	51.1	9	54	.00	3	5.14	
								npa	arat	ive	Dat	a		
Complaints Dismissed by	Agen	cy		Pre	viou	is F	Fiscal	Ye	ar I)ata	ı	2020]	Fhru03-	
			20	15	201	6	2017	2	018	20	19		31	
Total Complaints Dismissed Agency	by		8		7		9		9		5		9	
Average days pending prior dismissal	to		92	2	80)	99		15	1	5		24	
Comp	laints	s W	ithd	rav	wn ł)y (Comp	olai	nan	ts				
Total Complaints Withdrawn Complainants	n by		5		6		4		3		6	3		
							Comp	oara	ativo	e Da	ata			
Total Final Agency Actio	ns		Pr	evi	ous	Fis	scal Y	ear	· Da	ta		2020	Thru03-	
Finding Discrimination		20	15	20)16	2	2017	2	018	20)19		31	
	;	# % #			%	#	%	#	%	#	%	#	%	
Total Number Findings		1		0		1		0	-	0		0		
Without Hearing		0	0 0		0	0	0	0	0	0	0	0	0	
With Hearing		1 100 0		0	0	1	100	0	0	0	0	0	0	

Findings of Discrimination					0	Comp	ara	tive	D۶	nta		
Rendered by Basis		Pr	evi	ous	Fis	cal Y	ear	Dat	ta		2020	Fhru03
Note: Complaints can be filed	2	015	20	016	2	017	20)18	20)19		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	1		0		1		0		0		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Rendered by Issue	20)15	20	16	2	017	20	18	20	19		31
Findings of Discrimination		Pre	evio	ous	Fis	cal Y	ear	Dat	a		2020	Thru03
					(Comp	ara	tive	Da	ita		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												·
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												·
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define											1	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		<u> </u>		<u>.</u>		-		<u>.</u>				-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
												1
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								<u>.</u>		<u>.</u>	-	·
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			4			-						
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4							-	-	-					
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
						Con	npa	arati	ive	Dat	a			
Pending Complaints Filed i Previous Fiscal Years by Stat			Pre	evio	us I	Fiscal	Ye	ar I)at	a	2020	Fhru03-		
		2	2015		2016 20		2	018	2	019		31		
Total complaints from previous Tiscal Years			41	2	28 30			39	48			61		
otal Complainants			40	2	7	29		38	4	43		57		
Number complaints pending														
Investigation			0	0)	0		0		1	12			
ROI issued, pending Complainant's action			1	1		0		0		0		1		
Hearing			36	2	3	30		36	4	40		47		
Final Agency Action			5	4	4			3		6	3			
Appeal with EEOC Office o Federal Operations	f		19	3	9	52		64		69		80		
						Con	npa	arati	ive	Dat	a			
Complaint Investigations			Pre	evio	us l	Fiscal	Ye	ear I)at	a	2020	Fhru03-		
			015	20	16	2017	2	018	2	019	1	31		
Pending Complaints Where Investigations Exceed Required Time Frames			0	0		0 0		0		3	0		5	