## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSIS (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

	Comparative Date												
Complaint Activity	Pre	evious	Fiscal \	January 2021									
	2016	2017	017 2018 2019 2020		Thru March 31, 2021								
Number of Complaints Filed	68	58	54	58	55	28							
Number of Complainants	67	58	54	56	53	28							
Repeat Filers	1	0	0	2	2	0							

Complaints by Basis	Comparative Data												
Complaints by Basis	Pre	vious l	<b>D</b> ata	January 2021									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	January 2021 Thru March 31, 2021							
Race	28	31	23	23	21	9							
Color	4	12	11	12	8	3							
Religion	4	8	3	8	3	0							
Reprisal	33	32	29	41	26	6							
Sex	28	20	17	24	20	9							
PDA	0	0	1	1	0	0							
National Origin	4	10	7	12	11	4							
Equal Pay Act	1	1	0	2	0	0							
Age	24	20	19	18	17	7							

Disability	23	21	21	23	17	13
Genetics	0	0	0	0	0	0
Non-EEO	8	7	0	5	5	0
Complaints by Issue			Cor	npara	tive Da	ata
Complaints by Issue	Pre	vious l	Fiscal	Year I	<b>D</b> ata	January 2021
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	Thru March 31, 2021
Appointment/Hire	1	0	0	0	1	1
Assignment of Duties	6	4	2	4	6	3
Awards	2	0	1	2	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	5	7	1	5	6	1
Suspension	9	8	4	8	6	3
Removal	1	8	1	5	5	2
Other	0	0	0	0	2	0
Duty Hours	4	2	0	0	1	0
Perf. Eval./ Appraisal	9	5	10	5	5	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	35	40	35	38	35	13
Sexual	5	4	3	1	3	0
Medical Examination	0	1	0	1	0	0
Pay including overtime	5	3	0	1	0	1
Promotion/Non-Selection	18	11	6	13	7	6
Reassignment						
Denied	1	4	1	0	1	0
Directed	1	2	6	7	3	1

Disability	7	5	5	10	11	5	8					
		1	0	0	0	0	0					
		0	2	1	0	0	0					
		1	0	1	1	1	0					
		0	0	0	0	0	0					
		3	4	2	3	2	1					
		4	5	7	4	3	1					
nent		10	13	6	17	8	1					
		5	8	11	17	9	2					
		3	4	2	1	1	0					
		0	0	0	0	0	0					
		0	0	0	0	0	0					
		0	0	0	0	0	0					
		0	0	0	0	0	0					
			Co	mpara	tive D	ata						
	Pre	viou										
2016	20	17	2018	2019	2	020	Thru March 31, 2021					
scal year												
221.95	151	1.73	170.53	199.0	8 20	9.91	142.31					
59.27	77	.59	41.76	41.21	. 30	0.73	37.54					
al year w	vher	e hea	ring wa	s reque	sted							
208.60	161	1.00	181.53	208.9	0 21	5.32	154.75					
						4.01	0.26					
61.92	49	.77	25.00	30.13	5   24	4.81	9.36					
61.92							9.36					
3	2016 2016 221.95 59.27 cal year v	Pre 2016 20 cal year 221.95 151 59.27 77 cal year where	1 0 1 0 3 4 4 10 10 5 3 3 4 10 10 10 10 10 10 10 10 10 10 10 10 10	1   0   0   2   1   0   0   0   0   0   0   0   0   0	1	1	1 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1					

Average number of days in final action	57.24	1	00.1	9	51.	19	54	.00	3	7.1	0		77.00	
							Coı	npa	rati	ve l	Data	a		
Complaints Dismissed by A	gency		Pı	rev	ious	Fis	cal	Yea	r Da	ata		January 2021		
		2	016	20	)17	201	8 2	019	2	202	0	Ma	Thru arch 31, 2021	
Total Complaints Dismissed by Agency	y	Ì	7		9	9	9 5			14			2	
Average days pending prior to dismissal			80   99   1					15		24			31	
Comp	laints	Withdrawn by Complaina							ants	S				
Total Complaints Withdrawn b Complainants	рy	6 4 3 6								4			4	
		Comparativ							tive Data					
Total Final Agency Action	ne		Pr	evi	ous	Fisc	al Y	Zea1	· Da	ta		Ja	nuary 2021	
Finding Discrimination		20	2016		017	20	)18	20	)19	20	)20	Thru March 31, 2021		
	ĺ	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		1		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	1	100	0	0	0	0	0	0	0	0	
Findings of Discrimination	on						Con	npa	rativ	ve l	Data	1		
Rendered by Basis			Pr	·ev	ious	Fisc	cal '	Yea	r Da	ta		Ja	nuary 2021	
Note: Complaints can be filed		20	016	2	2017	2	018	2	019	20	)20	Ma	Thru arch 31, 2021	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		1		0		0		0		0		
Race		0	0	1	100	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Ì	· · · · ·			(	Com	pai	rativ	e I	) ata		
Findings of Discrimination		Pı	revi	ious F	isc	al Y	ear	· Da	ta		Ja	nuary 2021
Rendered by Issue	2016 2017 2018 2019						)19	20	20	Ma	Thru arch 31, 2021	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action									-			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mpa	arat	tive	Dat	ta	
Pending Complaints Filed in Previous Fiscal Years by Status		Pı	ev	vious l	Fisc	al Y	Year	· Da	ıta		Jar	nuary 2021
1 Tevious Fiscal Teats by Status		201	6	2017	20	18	201	9 2	2020	)	Mar	Thru ch 31, 2021
Total complaints from previous Fisca Years	ıl	28		30	3	9	48		39			36
Total Complainants		27		29	3	8	43		35			34
Number complaints pending												
Investigation		0		0	(	)	1		1			1
ROI issued, pending Complainant's action		1		0	(	)	0		0			0
Hearing		23		30	3	6	40		35			30
Final Agency Action		4		0	3	3	6		4			5
Appeal with EEOC Office of Federal Operations		39		52	6	4	69		81			93
	Comparative Data											
Complaint Investigations		Pı	rev	vious l	Fisc	al `	Year	· Da	ıta		Jar	nuary 2021
		201	6	2017	20	18	201	9 2	2020		Mai	Thru rch 31, 2021
Pending Complaints Where Investigations Exceed Required Time Frames	e	0		0	3	3	0		0		0	