Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

		Comparative Data												
Complaint Activity	Pr	evious	April 2021											
	2016 2017 2018 2019				2020	Thru June 2021								
Number of Complaints Filed	68	58	54	58	55	40								
Number of Complainants	67	58	54	56	53	38								
Repeat Filers	1	0	0	2	2	2								

Complaints by Pasis	Comparative Data											
Complaints by Basis	Pre	vious l	Fiscal	Year I	Data	Amwil 2021						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	April 2021 Thru June 2021						
Race	28	31	23	23	21	16						
Color	4	12	11	12	8	4						
Religion	4	8	3	8	3	0						
Reprisal	33	32	29	41	26	12						
Sex	28	20	17	24	20	12						
PDA	0	0	1	1	0	0						
National Origin	4	10	7	12	11	7						
Equal Pay Act	1	1	0	2	0	0						
Age	24	20	19	18	17	11						

Disability		23	21	21	23	17	17	
Genetics		0	0	0	0	0	0	
Non-EEO		8	7	0	5	5	1	
C 1:41 I			Co	mpara	ative D	ata		
Complaints by Issue	Pre	vious	Fiscal	Year I	Data			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	April 2021 Thru June 2021		
Appointment/Hire	1	0	0	0	1		1	
Assignment of Duties	6	4	2	4	6		4	
Awards	2	0	1	2	0		2	
Conversion to Full Time/Perm Status	0	0	0	0	0		0	
Disciplinary Action								
Demotion	0	0	0	0	0		0	
Reprimand	5	7	1	5	6		2	
Suspension	9	8	4	8	6		6	
Removal	1	8	1	5	5		2	
Other	0	0	0	0	2		1	
Duty Hours	4	2	0	0	1		0	
Perf. Eval./ Appraisal	9	5	10	5	5		5	
Examination/Test	0	0	0	0	0		0	
Harassment								
Non-Sexual	35	40	35	38	35		20	
Sexual	5	4	3	1	3		1	
Medical Examination	0	1	0	1	0	0		
Pay including overtime	5	3	0	1	0	1		
Promotion/Non-Selection	18	11	6	13	7		6	
Reassignment								

Denied

Directed

Disability	5	5	10	11		5	9
	1	0	0	0		0	0
	0	2	1	0	0		0
	1	0	1	1		1	0
	0	0	0	0		0	0
	3	4	2	3		2	1
	4	5	7	4		3	0
nent	10	13	6	17	'	8	2
	5	8	11	17	'	9	3
	3	4	2	1		1	1
	0	0	0	0		0	1
	0	0	0	0		0	0
	0	0	0	0		0	0
	0	0	0	0		0	0
	0	'	0 ompa		e Da		0
P	revious	Co	ompa	rativ			April 2021
P 2016		Co	ompa Year	rativ		ata	
	revious	Co Fiscal	ompa Year	rativ Data	a	ata	April 2021 Thru
2016	revious	Co Fiscal	Year 20	rativ Data	a	ata 20	April 2021 Thru
2016	revious 2017	Co Fiscal 2018	Year 20	Data 19 0.08	a 202	ata 20	April 2021 Thru June 2021
2016 scal year 221.95	2017 2017 151.73 77.59	Co Fiscal 2018 170.53	20 20 41	Data 19 0.08	202 209 30.	ata 20	April 2021 Thru June 2021
2016 real year 221.95 59.27	2017 2017 151.73 77.59	Co Fiscal 2018 170.53	20 20 3 199 41 ras rec	Data 19 0.08 .21 quest	202 209 30.	.91 .91	April 2021 Thru June 2021
2016 ccal year 221.95 59.27 cal year v	2017 151.73 77.59 where he	Fiscal 2018 170.53 41.76 aring w	20 3 199 41 ras rec	Data 19 0.08 .21 quest	202 209 30.	.91 .32	April 2021 Thru June 2021 135.08
2016 ceal year 221.95 59.27 cal year v 208.60	2017 2017 151.73 77.59 where he 161.00 49.77	Fiscal 2018 170.53 41.76 aring w 181.53	20 3 199 41 ras rec 3 208	Data 19 0.08 0.08 0.13	209 30. eed 215 24.	.32 81	April 2021 Thru June 2021 135.08 30.47
		1 0 1 0 3 4 ment 10 5 3	1 0 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 2 1 1 0 1 0 0 0 3 4 2 4 5 7 nent 10 13 6 5 8 11 3 4 2	1 0 0 0 0 0 0 1 1 0 1 1 1 0 0 0 0 0 0 0	1 0 0 0 0 0 1 1 0 1 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 1 0 0 1 1 1 1 1 1 1 1

Average number of days in final action	57.24	.]	100.1	9	51.1	19	54	1.00		37.	10			58.46		
							Co	mp	ar	ativ	e Г)ata				
Complaints Dismissed by A	gency		Pre	vio	ous F	isca	al Y	Year	· [ata	ı		Aŗ	oril 2021		
		,	2016	2	017	201	8	201	9	202	20	Thru June 2021				
Total Complaints Dismissed by Agency	y		7 9 9 5 14							4			2			
Average days pending prior to dismissal			80		99	15	5	15		24	4			31		
Comp	laints `	Wi	thdr	aw	n by	Co	mp	olair	ıa	nts						
Total Complaints Withdrawn b Complainants	у		6		4	3		6		4	L			4		
						(Con	npa	ra	tive	D	ata				
Total Final Agency Action	ne		Pr	evi	ious	Fisc	cal	Yea	ır	Dat	ta		1	April 2021		
Finding Discrimination		20	2016		017	2	018	3 2	201	19	20	20		Thru June 2021		
		#	%	#	%	#	9/	6 #	1	%	#	%	#	%		
Total Number Findings		0		1		0		0			0		0			
Without Hearing		0	0	0	0	0	0	0		0	0	0	0	0		
With Hearing		0	0	1	100	0	0	0		0	0	0	0	0		
Findings of Discrimination	on					(Coi	mpa	ra	tive	e D	ata				
Rendered by Basis			Pı	rev	ious	Fis	cal	Ye	ar	Da	ta			April 2021		
Note: Complaints can be filed		2	016	2	2017	2	201	8	20	19	20	020		Thru June 2021		
alleging multiple bases. The st the bases may not equal total complaints and findings.	im oj	#	%	#	%	#	9	⁄o #	#	%	#	%	#	%		
Total Number Findings		0		1		0		()		0		0			
Race		0	0	1	100	0	(0 0)	0	0	0	0	0		
Color		0	0	0	0	0	(0 0)	0	0	0	0	0		
Religion		0	0	0	0	0	(0 0)	0	0	0	0	0		
Reprisal		0	0	0	0	0	(0 0)	0	0	0	0	0		
Sex		0	0	0	0	0	(0 ()	0	0	0	0	0		
PDA		0	0	0	0	0	(0 ()	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	oar	ativ	e D a	ata		
Findings of Discrimination		P	rev	ious l	Fisc	al Y	ear	· Da	ta		1	April 2021
Rendered by Issue	20)16	2	017	20)18	20)19	20)20		Thru June 2021
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	'											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	1	100	0	0	0	0	0	0	0	0
Assignment of Duties Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm		0	0	0	U	0	0	0	0	0	0	0
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	I I C VIOUS I ISCAI I CAI D'ALA											pril 2021
Trevious Fiscal Tears by Status		201	6	2017	20	18	2019	2	020		J	Thru une 2021
Total complaints from previous Fisca Years	al	28		30	39	9	48		39			33
Total Complainants		27	Ì	29	3	8	43		35			31
Number complaints pending		-										
Investigation		0		0	C)	1		1			0
ROI issued, pending Complainant's action		1		0	C)	0		0			0
Hearing		23		30	30	6	40		35			29
Final Agency Action		4		0	3	•	6		4			4
Appeal with EEOC Office of Federal Operations		39		52	64	4	69		81			12
	Comparative Data											
Complaint Investigations		Pı	rev	vious l	Fisc	al `	Year	Da	ta		A	pril 2021
		201	6	2017	20	18	2019	2	020	Thru June 2021		
Pending Complaints Where Investigations Exceed Required Tim Frames	e	0		0	3	3	0		0		1	